



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Pikeville High School
 Prepared By: Barbara Kok
 Date of Re-Visit: November 20, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and information submitted for the years 2012-2013, it appears that Pikeville High School has not met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:
According to the data and information submitted for the years 2012-2013, it appears that Pikeville High School has not met the standard for Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:
According to the data and information submitted for years 2013-2014, it appears Pikeville High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:
According to the reports submitted the most recent Student Interest Survey was conducted March 16, 2012. Students in grade 8 thru 11 we're surveyed with a return rate of 80%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data submitted on the 2012 Student Interest Survey, students in grades 8 thru 11 were surveyed with a return rate of 80%. There currently 12 sport level opportunities for males and 11 sport level opportunities for females. Pikeville will use information obtained from the 2014 Student Interest Survey to determine future athletic opportunities.</p> <p>Currently the Title IX Committee is encompassed within the school's Learning Environment Committee. Beginning January 1, 2014 the Gender Equity Committee will be a separate entity whose primary concerns will be the parity and equity of the male and female sports programs.</p>
Equipment and Supplies	X		<p>There was written evidence of three year uniform review/replacement policy in the Title IX file. All uniforms viewed appeared to be of high quality and equivalent in quantity. All athletes are assessed a \$50 athletic fee for the purchase of shoes or equipment. (Students on free/ reduced lunch have a fee waiver).</p> <p>All other equipment appeared to be equivalent in quality and available for all teams. A two-year expenditure average for equipment and supplies shows approximately \$417 per male athlete and \$418 per female athlete.</p>
Scheduling of Games and Practice Time	X		<p>There was evidence of a written plan for shared practice facilities that appeared to equal to all teams. A rotation schedule for the indoor hitting cage located in the upper gymnasium should be included in the written plan to ensure equal use with the baseball and softball teams.</p> <p>See KHSAA recommendations.</p>

Travel and Per Diem Allowances	X		<p>Written evidence of a travel /per diem policy that appears to be equal to all was in place however, parameters for overnight housing were not included.</p> <p>See KHSAA recommendation.</p>
Coaching	X		<p>Board approved supplemental pay scales appear to be comparable for both male and female coaches. Coaches are evaluated by the Athletic Director at the end of each school year and evaluations sent to the Superintendent. Pikeville has a ratio of athlete to coach 7:1 for males and 8:1 for females.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>The locker room, practice and competitive facilities appear to be well maintained. The basketball and volleyball teams practice and compete in the gymnasium with comparable amenities. Pikeville High School leases the Hembly Athletic Complex from the city which houses the football, softball, and baseball locker rooms and competitive fields. All facilities appear to be equitable in amenities. Also leased from the city is the Bob Amos Park. This park is home to the practice and competitive facilities for tennis (6 courts with lights), soccer, track and field, and cross-country teams. Green Meadows Country Club serves as the venue for the golf teams. All teams have assigned locker rooms on campus and at each site.</p>

Medical and Training Facilities and Service	X		<p>Pikeville does not have the services of a full time athletic trainer. Local physicians and a certified EMT provide services at practices and games.</p> <p>Free physical exams are provided by King's Daughters Hospital to all athletes during the summer.</p> <p>Emergency plans for all venues were in the Title IX file. They are in the process of being laminated and posted at all sites.</p>
Publicity	X		<p>Pikeville has one cheerleading squad that cheers for all football, girls and boys basketball games (home and away) . The pep band and dance team perform at all home games for girls and boys basketball.</p> <p>Printed publications for Pikeville athletes included seasonal sport posters and media guides for football and girls and boys basketball.</p> <p>There was written evidence of an awards policy that included provision for earned awards and banner display. Criteria for special awards (Hall of Fame, Steven R. Flannery, 1000 pt. Club) should also be included in the awards policy.</p> <p>See KHSAA recommendation.</p> <p>Interviews with athletes and coaches indicated an end of the season awards banquet was held for all teams.</p>
Support Services	X		<p>There were signed agreements for all booster clubs in the Title IX file. Expenditures over \$1000 must have prior approval from the athletic director providing for administrative oversight that ensures parity for all teams.</p> <p>Overall spending for the past two years appears to fall within acceptable parameters both on a percentage and per athlete basis.</p>

Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Keep recruiting females to participate in athletics: Pikeville has a plan for summer programs and keeping female students aware of starting times.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic programs at Pikeville High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no observed deficiencies, the following recommendations should be addressed by the school to help ensure consistent, equitable benefits:

- 1) Upon receipt of this report, develop and post a schedule of equitable use of the indoor hitting facility for softball and baseball. A copy of this schedule should be sent to the KHSAA by **March 1, 2014**.
- 2) Upon receipt of this report, include parameters for housing on overnight trips in the Travel and per diem policy that ensures parity for all. A copy of this policy should be sent to the KHSAA by **March 1, 2014**.
- 3) Please submit to the KHSAA, no later than **March 1, 2014**, criteria for the Steven R. Flannery award, Hall of fame recipients, and the 1000 pt Club to be included in the current Awards policy.

During the restructuring of the Gender Equity Committee it is important that Pikeville High School take in consideration the makeup of the committee members. Representatives from the community, booster clubs, student athletes, teachers, school administrators, and the athletic director serve as a well -rounded group that would provide opinions and input that would appear to ensure equity and parity for all. Please submit to the KHSAA, no later than **March 1, 2014**, a list of the Gender Equity Committee members for Pikeville High School.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Michael Rowe

District Level Title IX Coordinator: Johnny Belcher

Name	Title	Telephone
Dave Thomas	Softball coach	606-432-0185
Sherry Lane	Cross-country Coach	606-432-0185
Stacie Gooch	Student	606-432-0185
Jacob Hamilton	Student	606-432-0185
Michael Rowe	Principal	606-432-0185
Johnny Belcher	District Coordinator	606-432-8161
Sharon Tippet	KHSAA	
Barbara Kok	KHSAA	
Kevin Garris	Athletic Director	606-432-0185

10. Comments:

Pikeville High School is to be commended for the opportunities and benefits offered to their athletes. Cooperation with and support from the community has afforded the athletes the benefit of excellent facilities. Restructuring the Gender Equity Committee will assist in administrative oversight with expenditures and policies. Separating from the Learning Environment Committee will allow the focus to be solely on issues pertinent to the athletic program.

No one attended the public forum scheduled for 3:00 p.m.